

MODERN SLAVERY STATEMENT

Total Property Solutions Limited

Financial year ending: March 2026 · Published: June 2026 · Next review: June 2027

1. Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that Total Property Solutions Limited (“TPS”) has taken and continues to take to ensure that modern slavery and human trafficking are not taking place within our business or supply chain.

TPS is a specialist development management and project management consultancy based in the United Kingdom. We operate from offices in Berkshire and London. Our annual turnover does not exceed the statutory threshold requiring mandatory publication, but we voluntarily publish this statement as a matter of good practice and in support of our public sector procurement activities.

2. Our Business and Supply Chain

TPS is a professional services consultancy providing development management, project management, and development advisory services to public and private sector clients across England. Our work spans residential, commercial, and mixed-use development.

Our supply chain is principally comprised of other professional services firms, including architects, planning consultants, structural and civil engineers, cost consultants, legal advisers, heritage consultants, and contractors appointed on behalf of our clients. We do not manufacture goods or operate in sectors typically associated with elevated modern slavery risk.

We recognise, however, that modern slavery can exist in any sector and that vigilance is required at all times, including in professional supply chains and on construction sites where we have client-facing responsibilities.

3. Our Policies in Relation to Modern Slavery

TPS maintains the following commitments in relation to modern slavery and human trafficking:

- We are committed to acting ethically and with integrity in all our business relationships
- We implement and enforce systems to ensure that modern slavery is not taking place anywhere in our business or supply chain
- We will not knowingly support or deal with any business involved in slavery or human trafficking
- Any employee or sub-contractor who suspects modern slavery is occurring in our business or supply chain is encouraged to report this immediately to a Director
- TPS operates a Modern Slavery and Human Trafficking Policy as part of its formal company policy suite, reviewed annually
- All staff are made aware of this policy on joining TPS as part of their induction process

4. Due Diligence Processes

TPS carries out due diligence on suppliers and sub-consultants as part of our standard procurement process. Our Sub-contractor Selection Policy governs the appointment of all external consultants, specialists, and contractors engaged on behalf of clients.

Due diligence applied to our supply chain includes:

- Review of prospective sub-contractors' company credentials, professional memberships, and regulatory standing before appointment
- Satisfying ourselves that sub-contractors operate ethical employment practices, including compliance with the National Minimum Wage and relevant employment legislation
- Where there is doubt about a supplier's practices or where a supply chain partner is engaged in higher-risk activities, seeking written confirmation of compliance with the Modern Slavery Act 2015 before proceeding
- Assessing the suitability of supply chain partners on an ongoing basis and reviewing relationships where concerns arise

5. Risk Assessment

As a professional services consultancy with a small, directly employed workforce, the risk of modern slavery within TPS's direct operations is assessed as low. Our staff are all directly employed on PAYE terms, receive salaries above the National Living Wage, and operate in a professional, office-based environment.

We recognise that greater risk may exist further down our supply chain, particularly where sub-contractors engage construction contractors or where services involve lower-paid or agency workers. We are vigilant in these areas and incorporate supply chain scrutiny as a standing item in our project management processes.

6. Training and Awareness

TPS ensures that its staff are aware of the issue of modern slavery and their responsibilities under the Modern Slavery Act 2015. This includes:

- Induction training for all new staff covering TPS's Modern Slavery and Human Trafficking Policy
- Annual policy review and communication to all staff
- Signposting to the Modern Slavery Helpline (0800 0121 700) and guidance on recognising indicators of exploitation
- Encouraging a culture of openness in which staff feel confident raising concerns about supply chain practices

7. Key Performance Indicators

TPS monitors the effectiveness of its approach to tackling modern slavery through the following indicators:

- Annual review and update of the Modern Slavery and Human Trafficking Policy
- No incidents of modern slavery identified in TPS's business or supply chain
- 100% of new staff to receive induction training covering modern slavery awareness
- Sub-contractor due diligence completed for all new supply chain appointments

8. Declaration

This statement covers the financial year ending March 2026 and has been approved by the board of directors of Total Property Solutions Limited.

Signed:



Name: Jamie Bunce

Position: Director

Date: 22nd June 2026

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Total Property Solutions Limited is registered in England & Wales. This statement is published voluntarily and in support of TPS's public sector procurement commitments.